



2011

Agricultural Labor Relations Forum

PRESENTED BY THE FLORIDA SPECIALTY CROP FOUNDATION

Thirty-Seventh Annual

Thursday, September 29 • Friday, September 30

*Learn how to avoid labor troubles
before they occur... Labor relations advice for growers,
shippers, processors and other agricultural employers*

~*~*~

MAJOR SPONSOR: State of Florida/Florida Department of Citrus

EVENT SPONSORS

Florida Citrus Mutual • Florida Farm Bureau

Florida Fruit & Vegetable Association • Indian River Citrus League

Gulf Citrus Growers Association

Florida Nursery, Growers & Landscape Association

Florida Strawberry Growers Association • Florida Citrus Packers

WYNDHAM ORLANDO RESORT
8001 INTERNATIONAL DRIVE, ORLANDO, FLORIDA

SCHEDULE OF EVENTS

WEDNESDAY, SEPTEMBER 28, 2011

3:00 — 5:00 p.m.

Early registration

THURSDAY, SEPTEMBER 29, 2011

7:00 a.m.

Registration — coffee

7:45 a.m.

Welcome

Dave Richeson

Richeson & Coke, P.A., Fort Pierce, Florida

Introduction of speakers and participants

8:00 — 8:45 a.m.

Keynote presentation

AgVision—Insuring a Healthy Sustainable Food Supply For All

Luawanna Hallstrom

President Collaborative Communications

Rancho Santa Fe, California

President of the Board of National Council of Agricultural Employers, Washington, DC

MORNING WORKSHOPS

9:00 a.m.

Workshop 1

10:10 a.m.

Workers' Compensation — Important Information

11:20 a.m.

You Need to Know

Terence Phillips & Stephen Yon

Florida Department of Financial Services, Tallahassee, FL

** Each attendee can participate in all three morning workshops. See the note below on when to attend each one.*

Workshop 2

I-9 Audit Review

Kim Thompson

Fisher and Phillips, Atlanta, Georgia

Provocateur: Frank Gasperini

NCAE, Washington, DC

*** Attending the Labor Forum workshops on Thursday**

Participants are assigned to their first workshop based on the number on their name tags. If you have the number 1 on your name tag, attend Workshop 1 first. If you have a 2 on your name tag, begin with Workshop 2, and so on.

After the first workshop is completed, attendees in Workshop 1 will move to Workshop 2. Those who started with Workshop 2 will move to Workshop 3, and Workshop 3 attendees will go to Workshop 1. After the second workshop is over, Workshop 2 participants will go to Workshop 3; Workshop 3 participants move to Workshop 1, and Workshop 1 participants will attend Workshop 2.

SCHEDULE OF EVENTS

THURSDAY, SEPTEMBER 29, 2011 (continued)

9:00 a.m.
10:10 a.m.
11:20 a.m.

** Each attendee can participate in all three morning workshops. See the note on previous page on when to attend each one.*

Workshop 3
Transportation Regulations for Agriculture
Florida Department of Transportation
Tallahassee, Florida

Provocateur: Adam Basford
Florida Farm Bureau, Gainesville, Florida

12:20—1:40 p.m.

LUNCH ON YOUR OWN

1:40 p.m.
2:50 p.m.
4:00 p.m.

** Each attendee can participate in all three afternoon workshops. See the note on previous page on when to attend each one.*

AFTERNOON WORKSHOPS

Workshop 1
Effectively Managing Governmental Audits
David Stefany
Allen, Norton and Blue, Tampa, Florida

Provocateur: Susan Spradley
GrayRobinson, Orlando, Florida

Workshop 2
Wage & Hour Division Enforcement Trends

*U.S. Department of Labor, Wage and Hour Division,
Atlanta, Georgia*

Provocateur: Melanie Burns
Florida Citrus Mutual, Lakeland, Florida

Workshop 3
Joint Employment under MSPA & FLSA
Ann Margaret Pointer
Fisher and Phillips, Atlanta, Georgia

5:30—6:30 p.m.

SOCIAL HOUR

SCHEDULE OF EVENTS

FRIDAY, September 30, 2011

7:30—9:00 a.m.

BREAKFAST BANQUET

David Richeson
Richeson and Coke, P.A., Fort Pierce, Florida

BREAKFAST SPEAKER

U.S. Congressman Dennis Ross
*U.S. House of Representatives, Washington, DC
District 12, Lakeland, Florida*

9:15 a.m.

10:45 a.m.

** Each attendee can participate
in both morning workshops. See
the note below on when to at-
tend each one.*

MORNING WORKSHOPS

WORKSHOP A

**The H-2A Program — Current Developments and
Compliance Challenges**

Monte Lake
CJ Lake, LLC, Washington, DC

WORKSHOP B

**“Hours Worked” - Problems in Agriculture Under
the Fair Labor Standards Act**

David Buchsbaum
Fisher and Phillips, Fort Lauderdale, Florida

Noon

ADJOURN

*** Attending the Labor Forum workshops on Friday**

Participants are assigned to their first workshop based on the letter on their name tags. If you have the letter “A” on your name tag, attend Workshop 1 first. If you have a letter “B” on your name tag, begin with Workshop 2.

After the first workshop is completed, attendees in Workshop 1 will move to Workshop 2. Those who started with Workshop 2 will move to Workshop 1.

REGISTRATION FORM

Make check to: **FLORIDA SPECIALTY CROP FOUNDATION**

Florida Agricultural Seminars
Attention: Mike Carlton
Post Office Box 948153
Maitland, Florida 32794-8153

Telephone: (321) 214-5200

FAX: (321) 214-0210

Enclosed you will find a check (made payable to **FLORIDA SPECIALTY CROP FOUNDATION**) in the amount of \$_____ to cover the registration fee for _____ persons attending the Forum (\$175.00 per person). The names of the attendees and their positions with the Company are as follows:

	NAME	POSITION
1.	_____	_____
2.	_____	_____
3.	_____	_____
4.	_____	_____
5.	_____	_____

Additional individuals are listed on attached sheet.

WE UNDERSTAND THAT WE ARE TO SECURE OUR OWN ROOM RESERVATIONS.

Name: _____

Position: _____

Company: _____

Mailing Address: _____

City, State, ZIP _____

Telephone Number: _____ Email _____

THIRTY-SEVENTH LABOR RELATIONS FORUM

HOTEL RESERVATIONS

Rooms have been set aside at the **Wyndham Orlando Resort** with the code of "**FSC**". In order to get the room rate of \$99, each registrant should make his own room reservation with the hotel by August 29, 2011. Call the Wyndham Orlando Resort at (800) 421-8001 - code "**FSC**".

REGISTRATION AND FEE

Registration for the Forum is \$175.00 per person. Registration should be made no later than September 21, 2011. Refund on the registration fee will be made upon notice received through September 23, 2011. The registration fee includes Friday breakfast but does not include lodging.

All checks for the registration fee should be made payable to **FLORIDA SPECIALTY CROP FOUNDATION**. (Note that the facilities place a limit on the number of registrants that can be accepted.) Experience of previous Forums indicates that all who wish to participate may not be accommodated. For this reason, registration as early as possible is recommended.

At a number of previous Forums, there have been a limited number of last minute cancellations so it is possible that a few participants can register on the day of the Forum.

This notice serves as an invitation to agricultural employers and/or their designated representatives in managerial positions. This Forum is the thirty-seventh in a series for the purpose of bringing to agricultural employers information and help on labor relation problems.

FLOOR DISCUSSION --- QUESTION AND ANSWER

In scheduling the program, time has been set aside for questions, answers and general discussion. There will be the opportunity for all attending to participate fully in the Forum by requesting the speakers and panelists to clarify and expand points of special interest, express opinions and to join in the discussion.

EARLY REGISTRATION
Wednesday, September 28, 2011
3:00 – 5:00 P.M.